Comparisons of Job Characteristics

Focus Occupation: Family and General Practitioners (29-1062)

Associated Occupation: Medical and Health Services Managers (11-9111)

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 72

Focus Occupation: Family and General Practitioners (29-1062)

Associated Occupation: Medical and Health Services Managers (11-9111)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Customer and Personal Service	11.3	17.7	17.2	0	Current knowledge level may be sufficient
English Language	11.2	17.0	16.3	0	Current knowledge level may be sufficient
Administration and Management	8.4	15.1	10.7	<<	Extensive education and/or training may be required
Education and Training	9.2	15.1	10.3	<<	Extensive education and/or training may be required
Psychology	6.4	14.5	21.9	>>	Current knowledge level is likely more than sufficient
Medicine and Dentistry	3.7	13.8	23.9	>>	Current knowledge level is likely more than sufficient
Personnel and Human Resources	5.6	11.6	7.9	<<	Extensive education and/or training may be required
Sociology and Anthropology	4.1	10.9	11.8	0	Current knowledge level may be sufficient
Therapy and Counseling	3.8	10.2	20.3	>>	Current knowledge level is likely more than sufficient
Economics and Accounting	4.4	9.2	5.4	<<	Extensive education and/or training may be required
Biology	3.7	8.7	20.7	>>	Current knowledge level is likely more than sufficient
Philosophy and Theology	3.2	7.2	5.8	<	Expanded education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 94

Focus Occupation: Family and General Practitioners (29-1062)

Associated Occupation: Medical and Health Services Managers (11-9111)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation	
Judgment and Decision Making	9.4	12.8	15.1	>	Skill level is likely sufficient	
Social Perceptiveness	9.1	12.8	15.2	>	Skill level is likely sufficient	
Monitoring	9.9	12.7	11.9	0	Current skill level may be sufficient	
Coordination	9.1	12.5	11.6	0	Current skill level may be sufficient	
Time Management	8.9	12.4	12.0	0	Current skill level may be sufficient	
Operations Analysis	5.0	12.2	10.6	<	A higher skill level may be required	
Service Orientation	7.9	12.1	13.0	0	Current skill level may be sufficient	
Instructing	7.8	11.6	9.4	<	A higher skill level may be required	
Management of Personnel Resources	6.9	11.2	10.6	0	Current skill level may be sufficient	
Science	4.5	11.2	15.0	>>	Skill level is likely more than sufficient	
Negotiation	6.8	10.7	9.2	<	A higher skill level may be required	
Persuasion	7.4	10.6	11.5	0	Current skill level may be sufficient	
Systems Evaluation	6.4	10.5	8.1	<	A higher skill level may be required	
Management of Material Resources	3.7	6.5	4.6	<<	Extensive development of skills in this area may be required	
Management of Financial Resources	3.3	5.5	4.0	<<	Extensive development of skills in this area may be required	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O^*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 94

Focus Occupation: Family and General Practitioners (29-1062)
Associated Occupation: Medical and Health Services Managers (11-9111)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Comprehension	12.5	15.0	17.7	>	Current ability level is likely sufficient
Written Comprehension	11.0	15.0	16.1	0	Current ability level may be sufficient
Problem Sensitivity	11.1	14.7	20.4	>>	Current ability level is likely more than sufficient
Written Expression	9.8	14.1	13.9	0	Current ability level may be sufficient
Deductive Reasoning	10.6	13.0	15.0	>	Current ability level is likely sufficient
Category Flexibility	9.0	11.0	9.3	<	Some improvement in abilities may be required
Fluency of Ideas	7.6	10.2	8.7	<	Some improvement in abilities may be required
Mathematical Reasoning	6.3	9.3	5.2	<<	Extensive improvement in abilities may be required
Time Sharing	6.6	8.2	7.0	<	Some improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 62

Focus Occupation: Family and General Practitioners (29-1062)
Associated Occupation: Medical and Health Services Managers (11-9111)

Work Activities	Exclusivity of Activity
Make presentations on health or medical issues	50
Prepare reports for management	72
Use research methodology procedures in health care	63
Use sanitation practices in health care settings	48

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 87

Focus Occupation: Family and General Practitioners (29-1062)
Associated Occupation: Medical and Health Services Managers (11-9111)

Tools and Technologies	Exclusivity
Acute care monitoring units and related products	22
Blood pressure units and related products	11
Business function specific software	1
Casting and splinting supplies	25
Computers	1
Content authoring and editing software	1
Data management and query software	1
Ear nose and throat ENT treatment products and accessories	62
Electrocardiography EKG units and related products	20
Emergency medical services resuscitation products	15
Finance accounting and enterprise resource planning ERP software	2
Floor grade instruments	30
Hearing testing products	31
Industry specific software	1
Information exchange software	1
Intubation supplies	21
Laboratory microscope slides and supplies	20
Medical gloves and accessories	19
Medical staff clothing and related articles	17
Medical ultrasound and doppler and echo imaging products	19
Medical weight scales	35
Nasoenteric tubes	43
Network applications software	1
Neurological exam products	30

Ophthalmic diagnostic exam products	27
Oxygen therapy delivery systems and devices	13
Patient beds and accessories	30
Patient point of care testing supplies and equipment	23
Pulmonary function testing and treatment products	24
Pulse oximeters	18
Resuscitation supplies	29
Scopes and specula and accessories for medical exam diagnostic use	23
Specimen collection and transport containers and supplies	14
Stethoscopes and related products	14
Surgical clamps and forceps and surgical ligators and related instruments	29
Surgical cutting instruments and snares and related products	24
Surgical equipment and accessories and related products	23
Suture and related products	23
Syringes and accessories	14
Vascular imaging and interventional cardiology and cardiac catheterization lab products	40

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O^*NET (Occupation Information Network) data.